

IN THE SUPREME COURT OF FLORIDA  
(Before a Grievance Committee)

TO: Mr. Timothy Patrick Chinaris  
Co-Counsel for Respondent  
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Montgomery, AL 36121-0265

Mr. John A. Weiss  
Co-Counsel for Respondent  
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2937 Kerry Forest Pkwy Ste B2  
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IN RE: Complaint by The Florida Bar Against Jose Angel Baez  
The Florida Bar File No. 2011-30,708 (19A)

**NOTICE OF NO PROBABLE CAUSE AND  
LETTER OF ADVICE**

The grievance committee has found no probable cause in the referenced matter against Mr. Baez and the complaint has been dismissed by unanimous vote of the grievance committee. The vote was 7 to 0. The committee is comprised of both lawyers and nonlawyers. The committee wants to make it clear, however, that this finding does not indicate that the committee condones your client's conduct in this matter. While the conduct in this instance did not warrant formal discipline, the committee believes it was not consistent with the high standards of our profession.

The committee hopes that this letter will make your client more aware of his obligations to uphold these professional standards and he will adjust his conduct accordingly.

This letter of advice does not constitute a disciplinary record against your client for any purpose and is not subject to appeal by your client. Rules Regulating The Florida Bar 3-7.4(k). Pursuant to the Bar's records retention schedule, the computer record and file will be disposed of one year from the date of closing.

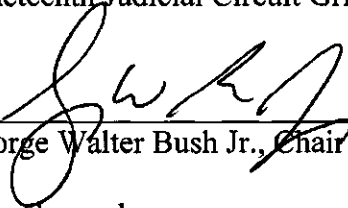
The committee hopes that as a result of this letter of advice, your client will improve the following aspects of his professional activity:

The committee issues this letter of advice due to their concerns with the conduct. The committee believes the failure to fully comply with the discovery orders was unintentional and realizes that Mr. Baez has expressed remorse for his conduct and also had to pay fines to the court due to previously imposed sanctions. The committee accepts the explanation that the complexity and volume of the case caused unintentional lapses. Nevertheless, every attorney has an obligation to

ensure that each and every court order receives full compliance. Mr. Baez is strongly advised that he should be cognizant of the need to completely comply with all orders of the court in the future.

Dated this 23rd day of February, 2012.

Nineteenth Judicial Circuit Grievance Committee "A"



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George Walter Bush Jr., Chair

cc: Sheila Marie Tuma, Discipline Counsel  
Thomas Richard Bakkedahl, Investigating Member  
David Brian Earl, Investigating Member